

WHAT TO KNOW

Before you can be accepted into our Apprenticeship Program, you must meet these requirements:

- > You must be 18 years of age
- > You must have a Valid Government Issued Photo ID and Social Security Number
- > You must be physically fit to work in this industry and pass our entry assessment, also known as "Bootcamp."
- > Bootcamp is a 3-day process
 - Day 1: Drug Test and Enrollment Paperwork
 - Day 2: Physical Agility Test
 - Day 3: Physical Agility Test and Oral Interview



HOW TO APPLY



- > Call our office and request an application, apply online at www.BricktenderJAC.com, under the 'Apprenticeship' tab or scan the QR code with your phone!
- > Wait to be invited to a boot camp or find a signatory employer that can sponsor you to bypass the waiting process.



CONTACT US!

Please contact our Apprenticeship Coordinator, **Demetrio Rael** to find out more today!

Email: Demetrio@LaborersTrainingSchool.com

Call: (626) 529-4861

or Visit: www.BricktenderJAC.com



The Laborers Training School

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SAN DIEGO

BRICK TENDERS

Apprenticeship Requirements

The Laborers Training & Retraining Trust Fund (LTRTF) will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. LTRTF will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.

EARN WHILE YOU LEARN

Our apprenticeship program provides the opportunity to earn a living family wage through On-The-Job Training (or O.J.T.) while learning the in-demand skills of our trade through Required Supplemental Instruction (or R.S.I.). By meeting our O.J.T. and R.S.I. requirements, you can move up the wage scale and earn MORE money!

WAGE SCALE /per hour

First Period

0-500 Hours O.J.T.
0-36 Hours R.S.I.

\$20.35/hr Wage +
\$12.97/hr Benefits = **\$33.32/hr**
Total Package

Second Period

501-1,000 Hours O.J.T.
37-72 Hours R.S.I.

\$22.39/hr Wage +
\$12.97/hr Benefits = **\$35.36/hr**
Total Package

Third Period

1,001-1,500 Hours O.J.T.
73-108 Hours R.S.I.

\$24.42/hr Wage +
\$12.97/hr Benefits = **\$37.39/hr**
Total Package

Fourth Period

1,501-2,000 Hours O.J.T.
109-144 Hours R.S.I.

\$28.49/hr Wage +
\$12.97/hr Benefits = **\$41.46/hr**
Total Package

Fifth Period

2,001-2,500 Hours O.J.T.
145-182 Hours R.S.I.

\$32.56/hr Wage +
\$12.97/hr Benefits = **\$45.53/hr**
Total Package

Sixth Period

2,501-2,999 Hours O.J.T.
183-223 Hours R.S.I.

\$34.60/hr Wage +
\$12.79/hr Benefits = **\$47.57/hr**
Total Package

JOURNEY PERSON

3,000+ Hours O.J.T.
224+ Hours R.S.I.

\$40.70/hr Wage +
\$24.29/hr Benefits = **\$64.99/hr**
Total Package

O.J.T. ON-THE-JOB TRAINING

To move up the wage scale you must complete 500 hours of On-The-Job Training (O.J.T.) alongside your classroom instruction. By the end of the program you will have collected 3,000 hours of work!



R.S.I. RELATED SUPPLEMENTAL INSTRUCTION

To meet our requirements and move up the wage scale, you must complete your Related Supplemental Instruction (R.S.I.) hours in the classroom covering certification courses, industry courses, environmental courses, endorsement courses and a special 8 hour VOICE class. For every 500 hours of O.J.T you must complete 36 hours of R.S.I for an upgrade!

- **Industry Courses**
Must complete all 3 courses (40 hours each)
 - A. Brick Tender Duties
 - B. Scaffold Erection and Dismantling
 - C. Forklift and Rough Terrain Lift Operation
- **Certification Courses**
Must complete all 5 courses (8 hours each)
 - A. Forklift Inspection and Safety
 - B. First Aid and CPR
 - C. OSHA 10 (12 Hours)
 - D. Environmental Hazards of Highway Work
 - E. Traffic Control/Flagging
- **Environmental Courses**
Must complete all 5 courses (8 hours each)
 - A. Hazard Communication
 - B. Respiratory Awareness
 - C. Asbestos Awareness
 - D. Confined Space Awareness
 - E. Lead Awareness
- **Equipment Endorsements**
Must complete 2 of these courses (8 hours each)
 - A. Hoisting, Rigging and Signaling
 - B. Rough Terrain Lift of Operations
 - C. Aerial Boom Lift
 - D. Fall Protection
 - E. Bracing Masonry Walls
 - F. Grout Pump Setup
 - G., H., Skid Steer I/Skid Steer II
- **VOICE Class (8 hours)**
A class to fully understand the requirements and responsibilities of the program.